



11TH ANNUAL INTERNATIONAL WOMEN IN SURGERY CAREER SYMPOSIUM



Career Development in Transformative Times

February 14-16, 2020

Sheraton Sand Key Resort • Clearwater Beach, Florida



CHAIR

Sharona B. Ross, MD, FACS

Professor of Surgery, University of Central Florida, College of Medicine
Director, Minimally Invasive Surgery & Surgical Endoscopy
Director, Advanced GI & HPB Fellowship Program
Director & Founder, AdventHealth Tampa, Women In Surgery Initiative
Digestive Health Institute, AdventHealth Tampa
Tampa, Florida



CO-CHAIR

Marie Crandall, MD, MPF, FACS

Professor of Surgery
Associate Chair for Research, Department of Surgery
Program Director, General Surgery Residency
University of Florida College of Medicine Jacksonville
Jacksonville, Florida



Register online at women-in-surgery.com



COURSE DESCRIPTION

The Women in Surgery (WIS) Career Symposium is a professional and academic event dedicated to encouraging more women to pursue a career in Surgery. It promotes both personal and professional growth and is designed to foster mentorship as well as a peer network. It also provides a forum to discuss contemporary issues and opportunities for women who have chosen or may choose a career in Surgery.

Participants will be able to interact with women who are thought leaders in Surgery and pioneers in advancing women in Surgery.

The annual WIS career symposium serves as a forum to discuss the issues and challenges confronting women as they seek to advance in a changing but still male-dominated field and to share successes and advice for breaking the glass ceiling in Surgery.

Furthermore, the intention is to highlight the importance of advancing women toward careers in Surgery by providing meaningful avenues for surgical professionals and students to interact, exchange ideas, and formulate effective strategies in advancing this important endeavor.

OBJECTIVES

Upon completion of this symposium, participants will be able to:

- The 4th level of change – How to excel and protect your career in the face of change.
- Actively seek out and improve upon existing mentor/mentee relationships
- Identify specific issues facing women in Surgery
- Cultivate techniques for handling discrimination in the workplace effectively and professionally
- Pursue leadership positions in Surgery
- Possess an understanding of the basic skills and requirements for pursuing leadership positions
- Identify where and why there is need for women in leadership roles
- Utilize professionalism in a discipline in which men are traditionally predominant
- Implement specific coping methods and networking skills to promote a career in a discipline in which men are traditionally predominant
- Better appreciate the need to negotiate “equal pay for equal work”
- Generate reasonable expectations regarding lifestyle in residency and early career
- Implement basic strategies for financial security
- Recognize issues with pregnancy during a surgical career
- Employ and optimize strategies for balancing children and marriage in the face of a demanding profession
- Acknowledge and help further the goals for the future of women in Surgery and be empowered to move toward those goals
- Determine which sub-specialty women surgeons most commonly pursue
- Summarize guidelines that will strengthen your professional image

TARGET AUDIENCE

This symposium is designed for women who aspire for a career in Surgery or wish to enhance their career in Surgery. The target audience includes physicians, fellows, residents, PA/ARNP, medical students, graduate and undergraduate students, and other healthcare professionals.



LOCATION

SHERATON SAND KEY RESORT
1160 Gulf Blvd., Clearwater Beach, FL 33767 • (727) 595-1611
www.starwoodhotels.com

Experience the style, preferred amenities and waterfront accommodations of **Sheraton Sand Key Resort**. Located in stunning Clearwater Beach, Florida, our resort hotel boasts 375 hotel rooms and suite accommodations, each with their own balcony or patio. After a restful night’s sleep on our acclaimed signature mattresses, lounge by our sparkling beachfront pool sipping a Caribbean-inspired cocktail, relax on the powder-white sands of our 13-acre private beach or enjoy a day filled with beach activities like parasailing and wave running. After enjoying our resort amenities, explore the best of Clearwater Beach. Dive into adventure at Clearwater Marine Aquarium, watch the sunset on Pier 60 or play a round of world-class golf at nearby courses. Back at the resort, enjoy award-winning cuisine at Rusty’s Bistro, one of four onsite dining options.

Accommodations

A limited number of rooms have been blocked for this meeting at the special group rate of \$265 for queen/double occupancy.

Reservations

You may book your room online. Please visit our website at women-in-surgery.com or call the hotel directly at 1-727-595-1611 and ask for the group rate for the Women in Surgery Career Symposium. The group rate cut-off date is Friday, January 18, 2020. Rooms will fill quickly, so book early!

Hotel room arrival/departure date changes or cancellations must be made at least 72 hours prior to the scheduled arrival date to avoid additional fees.



FEES & REGISTRATION

Register online at Women-In-Surgery.com. You may register online even if paying by check.

Attendee Type	By January 31, 2020	After February 7, 2020
Physician	\$250	\$275
Fellow* or PA/ARNP	\$100	\$125
Resident* or Student*	\$50	\$75
Guest Fee for Welcome Reception (free to registrant)	\$35	\$35

*Fellows, Residents, and Students *must* e-mail proof of status to Janelle.Spence@AdventHealth.com (subject line “WIS Status Proof”) in order to be granted the discounted rate.

Cancellation Policy

Cancellations must be requested in writing via e-mail to Misty.Pittman@AdventHealth.com by **February 7, 2020** to receive a refund. A \$50 cancellation fee will be assessed to cover administrative costs. There are no refunds for no-shows or for cancellations received after February 7, 2020; however, substitutions are welcome without penalty.

AdventHealth Tampa reserves the right to cancel this activity due to unforeseen circumstances. In the event of such cancellation, only the registration fee will be returned to the registrant. Women in Surgery and AdventHealth Tampa will not be responsible for travel expenses incurred by the participant in case of cancellation.

Accommodations for Disabilities

Please notify within a minimum of 30 working days in advance of the event if a reasonable accommodation for a disability is needed.

Faculty Disclosure

AdventHealth Tampa adheres to the Accreditation Council for Continuing Medical Education (ACCME) Standards regarding commercial support of continuing medical education. It is the policy of AdventHealth Tampa that the faculty and planning committee disclose real or apparent conflicts of interest relating to the topics of this educational activity; that relevant conflict(s) of interest is resolved; and that speakers disclose any unlabeled/unapproved use of drug(s) or device(s) during their presentation. Detailed disclosure will be made in the course materials.



CHAIR

Sharona B. Ross, MD, FACS

Professor of Surgery, University of Central Florida, College of Medicine

Director, Minimally Invasive Surgery & Surgical Endoscopy

Director, Advanced GI & HPB Fellowship Program

Director & Founder, AdventHealth, Women In Surgery Initiative

Digestive Health Institute, AdventHealth Tampa

Tampa, Florida

CO-CHAIR

Marie Crandall, MD, MPF, FACS

Professor of Surgery

Associate Chair for Research, Department of Surgery

Program Director, General Surgery Residency

University of Florida College of Medicine Jacksonville

Jacksonville, Florida

FACULTY

Akaber Halawi, MD

Assistant Professor, Department of Surgery, Division of Otorhinolaryngology

University of Florida College of Medicine – Jacksonville

Jacksonville, FL

Alexander Rosemurgy, MD, FACS

Professor, College of Medicine University of Central Florida

Chair, Digestive Health Institute

AdventHealth Tampa

Tampa, FL

Allen Chudzinski, MD, FACS, FASCRS

Professor of Surgery

University of Central Florida

College of Medicine

Director, Colon and Rectal Surgery

AdventHealth Tampa

Tampa, FL

Arghavan Salles, MD, FACS

Chair, Surgical Education Research Group, Association for Surgical Education

Vice Chair, Awards Committee Association for Surgical Education

Associate Dean for Medical Student Education, Stanford Medical School

Stanford, CA

Christine Laronga, MD, FACS

Senior Member, Department of Women's Oncology

Professor of Surgery

Moffitt Cancer Center

University of South Florida

Tampa, FL

Christine Lau, MD, FACS

Chair of Surgery, University of Maryland School of Medicine

Chief of Surgery, University of Maryland Medical Center

Baltimore, MD

"CJ" Christopher Burnett

Financial Advisor

Westshore Financial Group

Tampa, FL

Darla Hutton

Vice President- US Marketing & Custom Hospital Analytics

Intuitive Surgical

Tampa/St. Petersburg, FL

Gayle A. DiLalla, MD

Assistant Professor of Surgery

Surgical Oncology

Duke University School of Medicine

Raleigh, NC

Haane Massarotti, MD, FACS

Assistant Professor, University of Central Florida

Assistant Clinical Professor, Nova

Southeastern University

Adjunct Faculty, Lincoln Memorial University

DeBusk College of Osteopathic Medicine

Colon and Rectal Surgeon

AdventHealth Tampa

Tampa, FL

Heather Logghe, MD

Surgical Research Fellow

Thomas Jefferson University

Philadelphia, PA

Heena Santry, MD, MS, FACS

Vice Chair for Health Services Research

Associate Professor, Division of Trauma, Critical Care and Burn

The Ohio State University Wexner Medical Center

Columbus, OH

Iswanto Sucandy, MD, FACS

Associate Professor of Surgery

University of Central Florida - College of Medicine

AventHealth Tampa

Tampa, FL

Janet E. Tuttle-Newhall, MD, MHA, FACS

Walter J Pories Distinguished Professorship in Surgery

Chair, Department of Surgery

Transplant Surgeon

Greenville, NC

Jennifer Ayscue, MD

Assistant Professor, Department of Surgery

Chair, Practice and Audit Committees for the Department of Surgery

Medstar Health Research Institute

Georgetown University

Hyattsville, MD

Jon C. Gould, MD, FACS

Alonzo P. Walker Professor in General Surgery

Chief, General Surgery

Medical College of Wisconsin

Milwaukee, WI

Julie Ann Sosa, MD, MA, FACS

Chair, UCSF Department of Surgery

Leon Goldman, MD, Distinguished

Professorship in Surgery

Editor-in-Chief, World Journal of Surgery

San Francisco, CA

Kandace Kichler, MD, FACS

Director of Bariatric Surgery

JFK Medical Center

Assistant Professor of Surgery

University of Miami/JFK Medical Center

Bariatric Surgeon

Lake Worth, FL

Kellie McFarlin, MD, FACS

Assistant Professor of Surgery, Wayne State University School of Medicine

Senior Staff Surgeon, Henry Ford Health System

Detroit, MI

Krista Lynn Haines, MA, DO, FACS

Assistant Professor of Surgery

Acute and Critical Care Surgery, Duke University

General Surgeon

Durham, NC

Laila Rashidi MD , FACS, FASCRS

Assistant Professor

Colorectal Surgeon

Program Director-Minimal Invasive Surgery

Multicare Health Care system - Seattle, WA

Laura Johnson, MD, FACS

Assistant Professor, Department of Surgery

Georgetown University School of Medicine

Burns/Trauma Section of Surgery

Washington, DC

Leigh A. Neumayer, MD, MS, FACS

Professor, Surgery

Professor, Obstetrics and Gynecology

Chair, Department of Surgery

University of Arizona Health Sciences

Margaret and Maynard Fenton Endowed Chair in Breast Cancer Research

University of Arizona College of Medicine

Tucson, AZ

Linda Barry, MD, MPH, FACS

Associate Professor of Surgery

Director of Multicultural and Community Affairs

University of Connecticut School of Medicine

Farmington, CT

Linda Boardman-Fite

Author

The 4th Level of Change

Lisa K. Cannada MD, FAAOS, FAOA

Orthopaedic Trauma Surgeon

Hughston Clinic

Jacksonville, FL

Lucy Love, MD, PA

AdventHealth Tampa

Neurosurgeon

Tampa, FL

Lynn O'Connor, MD, FACS

Clinical Assistant Professor

Hofstra North Shore – LJJ School of Medicine

Section Chief of Colon and Rectal Surgery

Mercy Medical Center and St Joseph Hospital

Colorectal Surgeon

New Hyde Park, NY

Mary T. Killackey, MD, FACS

Chair, Department of Surgery

Associate Professor of Clinical Surgery

Adjunct Associate Professor of Clinical Pediatrics

Tulane University Medical Center

New Orleans, LA

Melissa E. Hogg, MD, MS, FACS

Director, HPB Surgery

NorthShore University HealthSystem

Director, Advanced Robotic Training

Grainger Center for Simulation and Innovation

Associate Program Director, General Surgery Residency

University of Chicago Pritzker School of Medicine

Chicago, IL

Melissa Lapinska, MD, FACS

Associate Professor of Surgery

University of Tennessee

Knoxville, TN

Nita Ahuja, MD, MBA, FACS

Chair, Department of Surgery

Yale School of Medicine

Surgeon-in-Chief of Surgery

Yale New Haven Hospital

New Haven, CT

Nova Szoka, MD, FACS

Assistant Professor of Surgery

Division of Bariatric Surgery, Department of General Surgery

WVU School of Medicine

Morgantown, WV

Omaida Velazquez, MD, FACS

Professor of Surgery, Radiology, Biochemistry and Molecular Biology

David Kimmelman Endowed Chair in Vascular and Endovascular Surgery

Chair of the DeWitt Daughtry Family Department of Surgery

University of Miami Miller School of Medicine

Miami, FL

Pamela Hodul, MD, FACS

Associate Member and Surgical Oncologist

Department of Gastrointestinal Oncology

Medical Director of Nutrition at Moffitt Cancer Center

Associate Professor Division of Oncologic Sciences, University of South Florida

Tampa, FL

Patricia Numann, MD, FACS

Founder of Association of Women Surgeons

Lloyd S. Rogers Professor of Surgery

Emeritus

Upstate Medical University State University of New York Distinguished Teaching

Professor Emeritus

Endocrine Surgeon

Syracuse, NY

Patricia L. Roberts, MD, FACS, FASCRS

Chair, Department of Surgery

Senior Staff Surgeon, Lahey Hospital and Medical Center

Professor of Surgery, Tufts University School of Medicine

Burlington, MA

Patricia Sylla, MD, FACS

Associate Professor of Surgery, Icahn School of Medicine

Mount Sinai Hospital

Department of Surgery,

Division of Colon and Rectal Surgery

New York, NY

Patricia Turner, MD, FACS

Clinical Associate Professor of Surgery

University of Chicago Medicine

General Surgeon

Chicago, IL

Sandra L. Wong, MD, MS, FACS, FASCO

Chair, Department of Surgery

William N. and Bessie Allyn Professor in Surgery

The Geisel School of Medicine at Dartmouth

Senior Vice President of the Surgical Service Line

Dartmouth-Hitchcock Medical Center

Dartmouth's Geisel School of Medicine

President-Elect of the Society of University Surgeons (SUS)

Lebanon, NH

Sarah Samreen, MD, FACS

Assistant Professor, Division of Minimally Invasive and Foregut Surgery

University of Texas Medical Branch

Galveston, TX

Scott Gallagher, MD, FACS

Lead Physician, Duke-Raleigh ACS Program

Associate Professor of Surgery

Duke University Health System

Raleigh, NC

Vedra A. Augenstein, MD, FACS

Co-chair of the education committee for Americas Hernia Society and SAGES

Assistant Clinical Professor at University of North Carolina Chapel Hill.

Associate Professor of Surgery

Carolinas Medical Center

Charlotte, NC

Vivian Gahtan, MD, FACS

Chair, Department of Surgery

Loyola Medicine

Professor of Surgery, Loyola University

Chicago Stritch School of Medicine

Chicago, IL

AGENDA

FRIDAY, FEBRUARY 14, 2020

2:00-4:20 pm Workshop Sessions (RSVP Required)	
Session A: For Undergraduates/Medical Students/Residents	
Moderator: Patricia Turner, MD	
2:00-2:30 pm	CV Working SessionScott Gallagher, MD
2:30-3:10 pm	Interview Skill Sharpening (Role Playing) Sarah Samreen, MD; Nova Szoka, MD; Patricia Sylla, MD; Laila Rashidi, MD
3:10-3:30 pm	Effective Networking: In-person/Online Patricia Turner, MD
3:30-3:50 pm	Finance Talk (Small Investments, Loans)/Public Service Loan Forgiveness.... “CJ” Christopher Burnett
3:50-4:20 pm	Social Media For Your AdvantageKandace Kichler, MD; Heather Logghe, MD; Krista L. Haines, DO
Session B: For Fellows/Attending Surgeons (AWS)	
Moderator: Marie Crandall, MD	
2:00-2:20 pm	Evolutions in Surgical Training – Staying Current Jon Gould, MD
2:20-2:40 pm	Financial Peace: Planning, Unexpected Events – Retirement Goals Janet Tuttle-Newhall, MD
2:40-3:00 pm	Mentorship Matters – Ways to participateJulie Ann Sosa, MD
3:00-3:20 pm	Overcomitted/Stressed Out: When and How to Cut BackChristine Laronga, MD
3:20-4:00 pm	PANEL DISCUSSION: Business Communication Skills – Negotiation Tactics with Administration Contracts OR Politics Negotiating Strategies for Self Promotion Moderator: Janet Tuttle-Newhall, MD; Julie Ann Sosa, MD; Melissa Lapinska, MD; Sandra Wong, MD
4:00-4:20 pm	Career Damage Control: Social Media (Yelp/Healthgrades) Lynn O'Connor, MD
4:20-5:00 pm Mentorship Mingle	
5:00-6:00 pm Poster Session	
6:00 pm Reception/11th Anniversary Celebration	

SATURDAY, FEBRUARY 15, 2020

6:30-7:15 am Yoga on the Beach		Haane Massarotti, MD
7:15-7:55 am Registration/Breakfast/Exhibits		
8:00-8:10 am Program Chair Opening Remarks		Sharona Ross, MD
8:10-8:15 am Welcoming Remarks – President & CEO, AdventHealth Tampa		Denyse Bales-Chubb
Plenary #1: MOVED TO SERVE – Creating your Career Footprint		
8:15-9:00 am	PANEL DISCUSSION: How I Got Here: Endless Paths for Your Career Moderator: Julie Ann Sosa, MD; Christine Lau, MD; Vivian Gahtan, MD; Leigh Neumayer, MD; Nita Ahuja, MD; Patricia Numann, MD	
9:00-9:45 am	PANEL DISCUSSION: The Only Constant is Change – Managing Your Professional Career and Personal Interactions Professional: Leadership Change, Equal Advancements, From Volume to Value Based Practice, Contract Negotiations Interpersonal: Overcoming Stereotypes, Bias, Microaggression, and Generational Differences Moderator: Patricia Numann, MD; Janet Tuttle-Newhall, MD; Melissa Lapinska, MD; Lynn O'Connor, MD; Omaid Velazquez, MD; Laila Rashidi, MD; Jennifer Ayache, MD	
9:45-10:00 am Networking Break With Vendors		
Plenary #2: DRIVEN TO GROW – Elevating Your Skills		
10:00-10:40 am	PANEL DISCUSSION: Growth Through Mentorship – Transition from Mentee to Mentor Moderator: Melissa Hogg, MD; Pamela Hodul, MD; Jon Gould, MD; Iswanto Sucandy, MD; Haane Massarotti, MD; Krista Haines, DO	
10:40-11:30 am	PANEL DISCUSSION: The Power of Resiliency and Perseverance – Getting What You Need Moderator: Leigh Neumayer, MD; Mary Killackey, MD; Lisa K. Cannada, MD; Christine Lau, MD; Sandra Wong, MD	
11:30-1:00pm Networking Lunch		

SATURDAY, FEBRUARY 15, 2020 (CONTINUED)

Plenary #3: COMPELLED TO ADVOCACY – Becoming a Change Agent		
1:00-1:05 pm	Introduction of KeyNote Speaker Sharona Ross, MD	
1:05-1:50 pm	KEYNOTE SPEAKER: The 4th Level of Change – Playing Offense, Not Defense Linda Boardman-Fite	
1:50-2:20 pm	PANEL DISCUSSION: Embracing Diversity – Religion, Race, Gender, Sexuality Moderator: Patricia Sylla, MD; Nova Szoka, MD; Laila Rashidi, MD; Sandra Wong, MD; Lynn O'Connor, MD; Vedra A. Augenstein, MD; Linda Barry, MD	
2:20-3:00 pm	PANEL DISCUSSION: Navigating Your Career and The Family Unit Family Planning: In-vitro Fertilization, Adoption, Egg Freezing, etc. Traditional/Nontraditional Families and Career: How can I have it ALL? Moderator: Christine Lau, MD; Kellie McFarlin, MD; Nova Szoka MD; Lucy Love, MD; Vedra A. Augenstein, MD; Melissa Lapinska,MD; Patricia Turner, MD; Haane Massarotti, MD	
3:00-3:30 pm	PANEL DISCUSSION: Power of Vulnerability – Through Sharing We Prevail Moderator: Janet Tuttle-Newhall, MD; Vivian Gahtan, MD; Pamela Hodul, MD; Patricia Roberts, MD; Sharona B. Ross, MD	
3:30-3:45 pm Networking Break With Vendors		
Parallel Sessions		
3:45-5:45 pm Students/Residents		Speaker/Moderator: Patricia Sylla, MD
3:45-4:15 pm	PANEL DISCUSSION: Tools to Succeed in Medical School and Residency – Lessons Learned Moderator: Allen Chudzinski, MD; Gayle DiLalla, MD; Melissa Hogg, MD; Patricia Roberts, MD	
4:15-4:45 pm	PANEL DISCUSSION: Your Future in Surgery Starts Now – How to Develop Professional Social Media Brand Moderator: Patricia Sylla, MD; Heather Logghe, MD; Kandace Kichler, MD; Krista Haines, DO	
4:45-5:15 pm	PANEL DISCUSSION: BEST Surgical Specialty For Me? Moderator: Christine Lau, MD; Patricia Sylla, MD; Pamela Hodul, MD; Kandace Kichler, MD; Melissa Lapinska, MD; Jon Gould, MD; Gayle DiLalla, MD; Vivian Gahtan, MD; Akaber Halawi, MD; Heena Santry, MD; Nita Ahuja, MD; Lucy Love, MD	
5:15-5:45 pm	PANEL DISCUSSION: Maintaining Physical and Mental Health Throughout Your Education and Training Moderator: Laura Johnson, MD; Heena Santry, MD; Hanne Massarotti, MD	
3:45-5:45 pm Fellows/Attendings (AWS)		Speaker/Moderator: Leigh A. Neumayer, MD
3:45-4:15 pm	PANEL DISCUSSION: Starting a New Practice – Marketing, Business Development, Building Referrals Moderator: Lynn O'Connor, MD; Scott Gallagher, MD; Lisa K. Cannada, MD	
4:15-4:35 pm	Building Dynamic Care Teams Omaida Velazquez, MD	
4:35-5:05 pm	Involvement Matters: Societies and Associations Marie Crandall, MD	
5:05-5:25 pm	Implicit Bias During Career Advancement Arghavan Salles, MD	
5:25-5:45 pm	Burnout/Handling stress Mary T. Killackey, MD	
6:00 pm Sunset Yoga on the Beach		Haane Massarotti, MD

SUNDAY, FEBRUARY 16, 2020

7:00-8:00 am Breakfast	
Non-CME Session	
8:00-11:00 am	A Glimpse To The Future Of Intelligent Surgery: A Faculty Discussion on How Inclusion/Diversity drives Innovation Darla Hutton, Intuitive Surgical

WOMEN IN SURGERY

AdventHealth Tampa
3000 Medical Park Drive, Suite 500
Tampa, Florida 33613



**February 14-16, 2020
Sheraton Sand Key Resort
Clearwater Beach, Florida**

Register online: women-in-surgery.com

**Join the conversation:
#WISSymposium #WIS2020**